

The TriMetrix™ System

Identifying and Leveraging Talent



BENCHMARK THE JOB

Multi-Rater Job Report

The **Multi-Rater Job Report** allows up to 8 stakeholders to give input regarding the performance requirements for a specific job, providing a template for specific talent selection for the successful performance of that job. Based on a unique 37-factor analysis, the TriMetrix Job Report lists the job's requirements in three separate talent categories: rewards/culture, behavioral traits and job attributes.

ASSESS PERSONAL TALENT

TriMetrix Personal Talent Report

The TriMetrix **Personal Talent Report** provides a summary of a person's talent to match the identical areas outlined in the TriMetrix Job Report. Within the framework of a company's overall selection and development processes, this report reveals the **WHY** (values), **HOW** (behaviors) and **WHAT** (attributes) an individual can contribute to a job.

NOW, MATCH the TALENT to the JOB!

Trimetrix Comparison Report

The right TALENT in the right JOB spells performance and productivity and reduced waste in achieving organizational plans. The **TriMetrix™** System enables organizations to replace common biases often involved in the selection process with factual data based on **JOB REQUIREMENTS**.

DEVELOP THE TALENT YOU HIRE

Excel Rx CD Learning System Customized learning CD's will be provided to the successful applicant, tailored to the specific Key Performance Criteria of the job, as determined by the initial Job Report.

The TriMetrix System has been developed for a multitude of business applications, including:

- Job Benchmarking
- Talent Selection
- Employee Coaching
- Employee Development
- Performance Appraisals
- Succession Planning
- Organization Development

Begin today with a review of how the TriMetrix System can contribute to the successful application of TALENT within your organization — and lay the foundation for business success!



EXCEL'S TRIMETRIX™ POSITION PACKAGE

The Package includes:

- 1 Multi-Rater Job Report
- 3 Personal Talent Reports
- A Job/Candidate Comparison Report
- Phone Consultations
- Customized Developmental CD's for the successful candidate, with Talent Development Modules.

